* Competitive salary reviewed annually
* 24 days holiday plus the bank holidays
* Additional day’s leave for 10 years’ service
* Buy/sell holiday scheme
* Enhanced sick pay after qualifying period
* Enhanced maternity pay
* Christmas Savings Club
* Recruitment Bonus – staff introduction scheme
* Dual Contributory Pension Scheme
* Free Life Assurance Scheme
* Free hot/cold drinks available
* Free flu jab
* Employee Assistance Programme with free confidential advice/counselling
* Blue Light Discount
* Staff Discount in our charity shops
* Professional development support
* Flexible Dress Code/Staff Uniform for some roles



**Employee Benefits**