

Employee Benefits



- Competitive salary reviewed annually
- 28 days holiday plus the bank holidays
- Additional day's leave for 10 years' service
- Buy/sell holiday scheme
- Enhanced sick pay after qualifying period
- Enhanced maternity pay
- Christmas Savings Club
- Recruitment Bonus – staff introduction scheme
- Dual Contributory Pension Scheme
- Free Life Assurance Scheme
- Free Parking
- Free hot/cold drinks available
- Low-cost lunch available
- Flexible working – hybrid working or self- rostering where applicable
- Free flu jab
- Employee Assistance Programme with free confidential advice/counselling
- Blue Light Discount
- Staff Discount in our charity shops
- Professional development support
- Flexible Dress Code/Staff Uniform for some roles