



Job Description **Nurse**

Reports to **Clinical Team Leader**

Job Summary

The post involves working as a member of a multi-disciplinary team providing care and support for children and young people from 0-35years, with life limiting conditions, and their families, in a home from home environment. The post holder will be expected to work without direct supervision and actively participate in individual care throughout the 24-hour period on a rotational basis.

Key Responsibilities

- To provide a high standard of care for sick children and young adults and members of their families.
- To work as a member of the multi-disciplinary Care Team providing care, advice and support in line with professional accountability
- To provide supervision and support to other members of the Care Team, valuing the skills and qualities of all Team members, sharing expertise and learning new skills freely and willingly.
- To be aware of the safety needs of children, young adults and families and other staff and to comply with:
 - The Children Act 2004
 - DoH – No Secrets – Guidance on developing and implementing multi-agency policies and procedures to protect vulnerable adults from abuse
 - Health and Safety at Work Act 1974
 - NMC codes and guidelines

Key Tasks

- Work flexibly alongside families in the direct care of their children; whilst maintaining 'best practice', allowing the family to choose the level of involvement with the Care Team.
- Work flexibly with young people to provide care and support in line with their preferences and wishes
- Maintain an up to date knowledge and awareness of issues around the safeguarding of children and young adults, ensuring that appropriate steps are facilitated through effective communication across multidisciplinary agencies.
- Maintain agreed governance processes through incident reporting and risk assessment.

- Undertake the role of Shift Leader with the support of the Site Coordinator and, working with other Team members, organise the care and activities for that shift. Communicate with staff from other departments as needed.
- Participate equally with other Care Team members in general household duties as required to facilitate the smooth running of Naomi House and Jacksplace.
- Attend staff meetings and team briefings and participate in other meetings as appropriate.
- Liaise with outside agencies involved in the care and support of the children and young people and their families.
- Participate in the orientation of new staff and students; act as mentor if requested, on completion of the Mentorship course
- Participate in staff support sessions provided by the Trust.
- Maintain accurate records of all types, whether written or electronic and maintain confidentiality at all times.
- Be responsible for personal professional development, maintaining awareness of current developments in palliative care for children, young people and families.
- With the support of Practice Educators undertake and maintain skills identified in the Competency Framework.

This job description does not attempt to describe all the tasks and responsibilities of the post, but rather illustrates with examples the main role of the post-holder. It is therefore subject to alteration and development and will be reviewed jointly with the post-holder and Director of Care.